

## 2018 Lieutenant's Officer Development Academy

Training Day	Topic	Instructor(s)	Time
1 Leadership 3/5/2018 B-shift	Introduction	FC/CTO	0730-0800
	Effective Firehouse Leadership	Lt Davidson	0800-0930
	Leadership Issues for the Modern Fire Service	DC Shaw	0930-1100
	Alternative Dispute Resolution: Tools for the Toolbox	Chris Eichmann	1100-1230
	Conflict Resolution/Leadership Roleplay Scenarios	Hunter/Davidson Best/Corwin/TBD/TBD	1230-1430
2 Administration/ Strategy & Tactics 3/12/2018 C-shift	Leadership and the Crucial Conversation	Capt Reed	0730-0900
	Conflict Resolution/Leadership Roleplay Scenarios	Reed/Davidson/Hunter/ Best/Corwin/TBD	0900-1100
	Fairfax County Policy, Harassment and The Officer's Role	TBD	1100-1230
	Tactical Building Construction	Lt Abitz	1230-1430
3 Administration/ Strategy & Tactics 3/19/2018 C-shift	Personal Leadership Statement Review	Lt Davidson	0730-0800
	Crucial Skills: Effective Report Writing	Beth Adams	0800-0900
	What Leads to Civil Service	Sara Simmons	0900-1030
	Support Services Overview	DC Ruwe	1030-1200
	Tactical Communications on the Incident Scene	BC Keith Ludeman	1200-1430
4 Health & Wellness/ Strategy & Tactics 3/26/2018 C-shift	Mental Health First Aid Assignment Review	Lt Davidson	0730-0800
	Behavioral Health: A Guide for the Company Officer	Capt Best/Maia Theodore	0800-1000
	Fitness and Nutrition for the Officer	Capt Kotecki/Nicole Brown	1000-1200
	Rural Water Supply Operations	BC Keith Ludeman	1200-1430
5 Health & Wellness/ Strategy & Tactics 4/9/2018 A-shift	LODD Assignment Review	Lt Davidson	0730-0800
	Safety: The Officer's Role in Taking Care of the Troops	Capt Hobgood	0800-0930
	Initial Command and How to Run The Board	DC Duke	0930-1230
	Performance Under Pressure: The Company Officer	FF Blasetti	1230-1430
6 Health & Wellness/ Strategy & Tactics 4/16/2018 A-shift	NOVA Manual/Building Construction Assignment Review	Lt Davidson	0730-0800
	SLICERS and The First Four Minutes	DC Shaw	0800-1030
	Incident Scenarios	Davidson/Hunter/Shaw/ Wadley/Corwin/Gonzalez	1030-1430
7 Testing and Evaluation 4/23/2018 B-shift	Incident & Conflict Resolution Scenarios	Davidson/Wadley/Hunter Gonzalez/Ludeman/TBD	0730-1245
	Final Exam	Lt Davidson	1245-1400
	Closing Remarks/Graduation	FC/CTO	1400-1430

This model incorporates distributed learning, with assignments to be completed out of the classroom. By spreading the course over a longer period of time (two months), it allows the students time for analysis and synthesis. Pre-course and weekly homework assignments will expand the learning cycle. This will enhance the overall learning experience and substantively increase retention. The emphasis is on quality, not quantity, with fewer instructors given more time to ensure proficiency. Additionally, more practical/hands-on training ensures engagement and a move towards mastery of a given skill, versus an all didactic curriculum. Finally, by starting the Training Day at 0730 and ending no later than 1430, we ensure an engaged student from beginning to end. Recommendation for a maximum of 24 students which will allow for some instructor/adjunct costs and allow meaningful practical training opportunities. There are a total of 49 contact hours:

**4.5 hours Leadership/13.5 hours practical roleplaying/tactical scenario training/7.5 hours Administration/7 hours Health & Wellness/12 hours Strategy & Tactics/5.5 hours Testing and Evaluation/4 hours homework review/5 pre-course/homework assignments**